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Donald R. Day is a Partner in the Phoenix office of Manning Kass. He is a member of the Employment Law team.

Mr. Day is engaged in the national and international practice of law concentrated mainly in the areas of labor and employment, employee benefit programs and human resources counseling, ERISA litigation, Multi-Employer Pension Act Amendments defense, LMRA defense, NLRA matters, labor contract negotiations, labor arbitrations, OSHA litigation, discrimination and wrongful discharge defense, risk management, insurance and bad faith claims defense, products liability defense and domestic and international commercial transactional matters and litigation.

Mr. Day's experience involves a variety of industries, such as automotive and bus manufacturing and product engineering, bus transportation, motion picture theaters, television, trucking, aerospace, hospital activities, public employment, school districts, consumer products manufacturing and research, food processing and slaughterhouses, contract food service, chemical plants, pharmaceutical plants, aircraft services, exposition exhibits and convention services, convenience stores, fast food stores, franchises, temporary personnel, and consulting services, equipment leasing, insurance, and cruise ships. Mr. Day has handled labor contract negotiations with most labor unions and defended MMPAA cases brought by multi-employer pension funds against various companies.

Mr. Day coordinates U.S./European cases and legal matters with a Berlin, Germany office, and maintains a part-time residence in Berlin to facilitate handling matters for US/European businesses and individuals which occasionally require his presence in Germany and Europe.

Prior to joining the firm, Mr. Day served as the executive vice

president of administration, vice president of human resources and insurance of Motor Coach Industries International, Inc./Transportation Manufacturing Operations, Inc., with international responsibilities, is a former senior labor and litigation counsel of The Dial Corp/The Greyhound Corporation and has held various labor and industrial relations, and manufacturing positions at Ford Motor Company. He also has experience in implementing and administering various multilayer insurance programs and negotiating with underwriters in New York, Bermuda, and London.

Mr. Day is a member of the Arizona Bar and Michigan Bar Associations. He is also admitted to practice before the United States District Courts for the Eastern District of Michigan, District of Arizona, Northern District of California, and Northern District of Indiana, and United States Court of Appeals for the Sixth and Ninth Circuits. He has appeared and been admitted *pro hoc vice* elsewhere nationally on a case-by-case basis.

Mr. Day received his Juris Doctor from Detroit College of Law and his Bachelor's Degree from Wayne State University in Detroit, and attended post-degree and graduate courses at Wayne State University while on Ford College Graduate Training Program (FCGP) in labor and industrial relations.

Practice Area

- Employment Law

Admissions

- Arizona
- Michigan

Courts

- United States Court of Appeals for the 6th Circuit
- United States Court of Appeals for the 9th Circuit
- United States District Court for the District of Arizona
- United States District Court for the Eastern District of Michigan
- United States District Court for the Northern District of California

- United States District Court for the Northern District of Indiana

Education

- Detroit College of Law, Juris Doctor
- Ford College Graduate Training Program (FCGP) in labor and industrial relations
- Wayne State University, Bachelor's Degree