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Jason J. Molnar is a Partner in the San Diego office of Manning Kass. He is a member of the Workers' Compensation and Employment Law teams. For over two decades, he has zealously defended the interests of a wide range of clients, including non-profit organizations, local water districts, dental practices, and insurance providers.

Mr. Molnar is certified by the State Bar of California's Board of Legal Specialization as a specialist in workers' compensation defense, and he was recently awarded a certificate for his ten years as a specialist. He is a graduate of Indiana University, where he received a Bachelor of Arts in the fields of Psychology and Political Science. Mr. Molnar earned his Juris Doctor from The Ohio State University Moritz College of Law. He also completed The Ohio State/University of Oxford Summer Law Program, studying at the University of Oxford, England.

After law school, Mr. Molnar practiced for four years as a criminal defense attorney with the Franklin County Public Defender's Office in Columbus, Ohio. While there, he tried many cases to verdict and proved himself to be a skillful negotiator. The skills gained there made him a bold litigator, and has tried numerous cases at the Workers' Compensation Appeals Board, where he has obtained verdicts in which the opposing side has "taken nothing." A noteworthy Take Nothing finding resulted from his successful defense against an applicant's claim that her job stress caused a paralyzing stroke. He maintained his trial victory—which saved his client several million dollars in potential liability—by defending it through a lengthy appeals process, with the Take Nothing ultimately being upheld by the California Fourth District Court of Appeal.

At Manning Kass, Mr. Molnar is also a member of the firm's Employment Law Team, where he defends cases that involve

allegations of serious and willful misconduct, as well as claims against employers when discrimination is alleged by injured workers (Labor Code Section 132(a) cases). Additionally, his previous experience in criminal law gives him the ability to detect fraudulent acts by workers' compensation applicants, and work up files for criminal prosecution—one applicant whose fraud Mr. Molnar detected was ordered to repay his client nearly \$70,000, as a condition of her probation. She has been making monthly payments to her client, a water district, for more than eleven years.

He is admitted to the Bar in California and Ohio. In his spare time, he enjoys reading (mainly non-fiction), foreign and domestic travel, running, yoga, and listening to music by artists such as the Beatles, Leonard Cohen, Grateful Dead, and Bob Dylan. He is also an accomplished genealogical researcher, having traced his ancestry back more than 500 years. In early 2008, Mr. Molnar competed impressively on the television game show *Jeopardy*.

## Practice Areas

- Workers' Compensation
- Employment Law

## Admissions

- California
- Ohio

## Education

- Ohio State University Moritz College of Law, Juris Doctor
  - Summer Law Program at the University of Oxford, England.
- Indiana University, Bachelor of Arts in Psychology and Political Science